



# Social science and infection prevention and control

**Associate Professor Holly Seale**  
**Social Scientist**

School of Population Health, University of New South Wales  
Sydney, Australia

Contact: [h.seale@unsw.edu.au](mailto:h.seale@unsw.edu.au)

Hosted by Jane Barnett  
[jane@webbertraining.com](mailto:jane@webbertraining.com)

[www.webbertraining.com](http://www.webbertraining.com)

April 17, 2024

## National hand hygiene audit data: July to Oct 2023

Compliance Rate by Moment



*“It would be rather embarrassing for me to say to a hospital worker, whether it a nurse or whoever it may be, “Have you washed your hands before you've come to see me?” That would be rather embarrassing for me to ask them something like that ...” (Interview 19)*

*‘boxes of wall mounted gloves. Seen people pull gloves out, too many come out, they fall on the floor, so people pick up [the] gloves and put them back in the box!’*

[https://doi1e3eo0i66y.cloudfront.net/static-resources/national\\_report/0322ebd5-bb13-4bbd-84b4-0762307df14c/index.html?7aaf6ee5](https://doi1e3eo0i66y.cloudfront.net/static-resources/national_report/0322ebd5-bb13-4bbd-84b4-0762307df14c/index.html?7aaf6ee5)

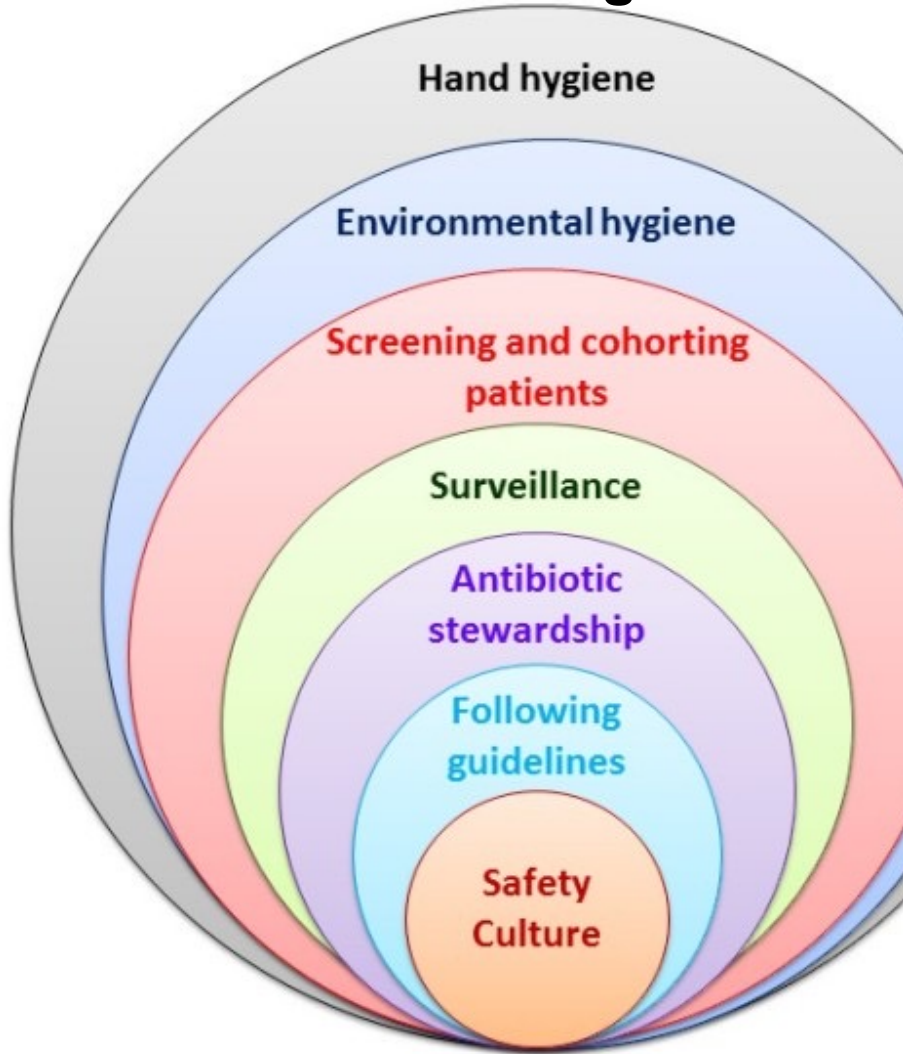
Mitchell, Brett G et al, “Nurses’ and Midwives’ Cleaning Knowledge, Attitudes and Practices: An Australian Study” (2021) 26(1) *Infection, Disease & Health* 55

Seale, Holly et al, “Lifting the Curtains of Silence: Patient Perceptions towards Needs and Responsibilities in Contributing to the Prevention of Healthcare-Associated Infections and Antimicrobial Resistance” (2023) 51(8) *American journal of infection control* 852

**Evidence-based guidelines**



**Compliance/poor practice**



# What is social science

Social science is the study of people: as individuals, communities and societies; their behaviours and interactions with each other and with their built, technological and natural environments.

Social science seeks to understand the evolving human systems across our increasingly complex world and how our planet can be more sustainably managed.

It's vital to our shared future.

## **Academy of Social Sciences**

Disciplines: Sociology, psychology, anthropology, economics, political science.....

<https://acss.org.uk/what-is-social-science/>

Communication strategies

Understanding and influencing compliance

Understanding barriers to acceptance

Leadership/ power

Intervening with impact

Engagement with patients

Looking beyond the technical elements...

“Focus not on the germs but on people....”  
Julie Storr



Creating an environment which encourages IPC behaviours makes it easier for them to be performed as a core part of everyday practice....

Greene, Carolynn and Jennie Wilson, "The Use of Behaviour Change Theory for Infection Prevention and Control Practices in Healthcare Settings: A Scoping Review" (2022) 23(3) *Journal of Infection Prevention* 108



**Case study: Healthcare worker vaccination**

# What influences vaccine acceptance?

## Most common concerns:



## What motivates people to vaccinate?



SOURCES:

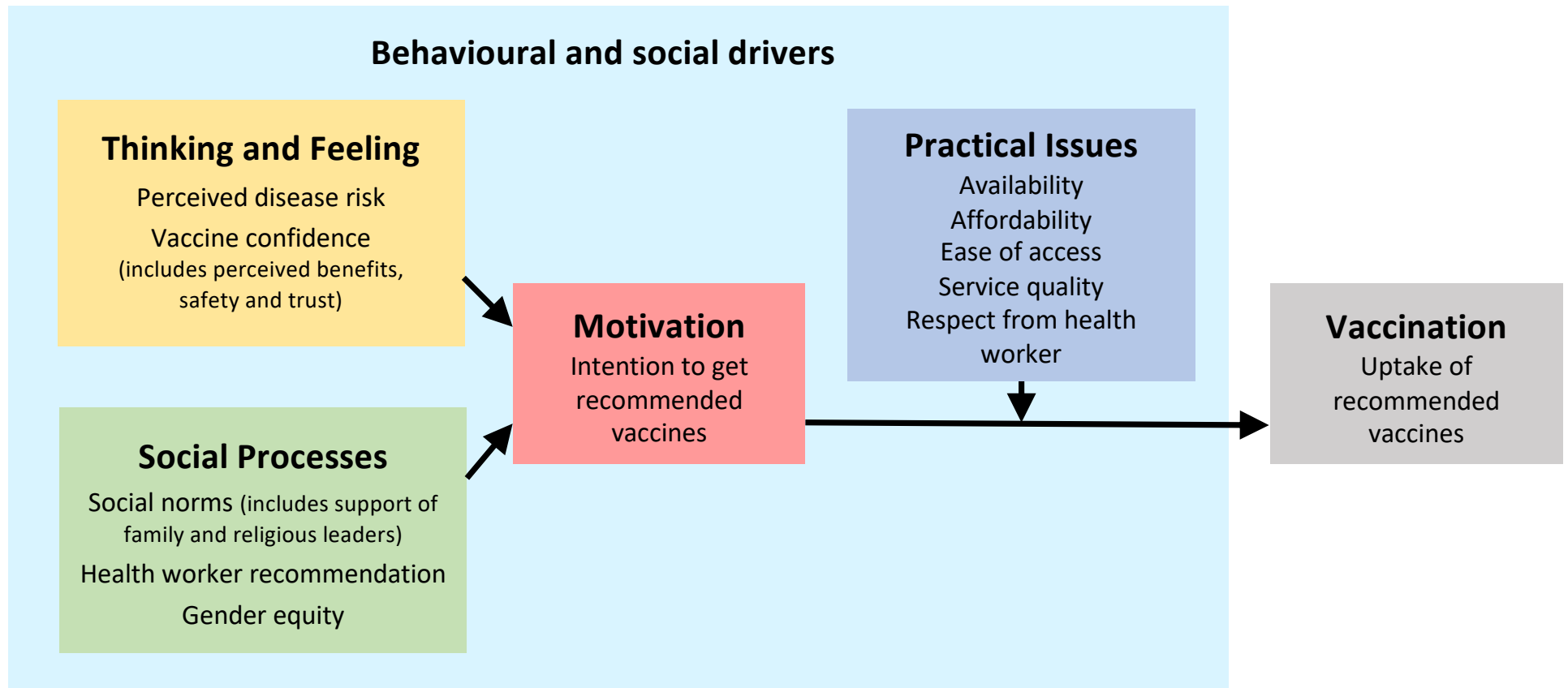
- MCRI Vaccine Preparedness Study, May 2021 [https://www.mcri.edu.au/sites/default/files/media/infographic\\_vp\\_study\\_28\\_5\\_21.pdf](https://www.mcri.edu.au/sites/default/files/media/infographic_vp_study_28_5_21.pdf)
- NCIRS, Factors influencing COVID-19 vaccine acceptance



# Questions to consider

1. What influences influenza vaccine uptake in your hospital?
  - Consider individual beliefs, community influences, mandates and practical factors.
2. What works well in your setting for increasing influenza vaccine uptake?
  - Consider interventions at level of policy, organisations, providers and target population (parents, pregnant women, other adults)

# What drives vaccine uptake?



The Behavioural and Social Drivers (BeSD) Framework. Source: The BeSD working group. Based on Brewer et al. Psychol Sci Public Interest. (2017)



Vaccines, specifically  
in the safety and  
effectiveness



The delivery system



Health professionals

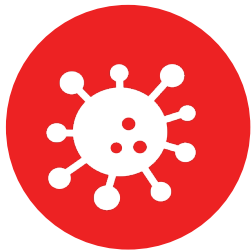


Those who  
recommend and  
develop the vaccines

## Thinking and Feeling

Perceived disease risk

Vaccine confidence  
(includes perceived benefits,  
safety and trust)



Decision making  
around: disease  
severity



Accuracy of  
perceptions



Decision making  
around: Perceived  
susceptibility



Factors impacting:  
past experience,  
family history, media,  
contextual factors etc

## Thinking and Feeling

Perceived disease risk

Vaccine confidence  
(includes perceived benefits,  
safety and trust)

## Practical Issues

Availability  
Affordability  
Ease of access  
Service quality  
Respect from health  
worker



Cost: visit, vax,  
time off



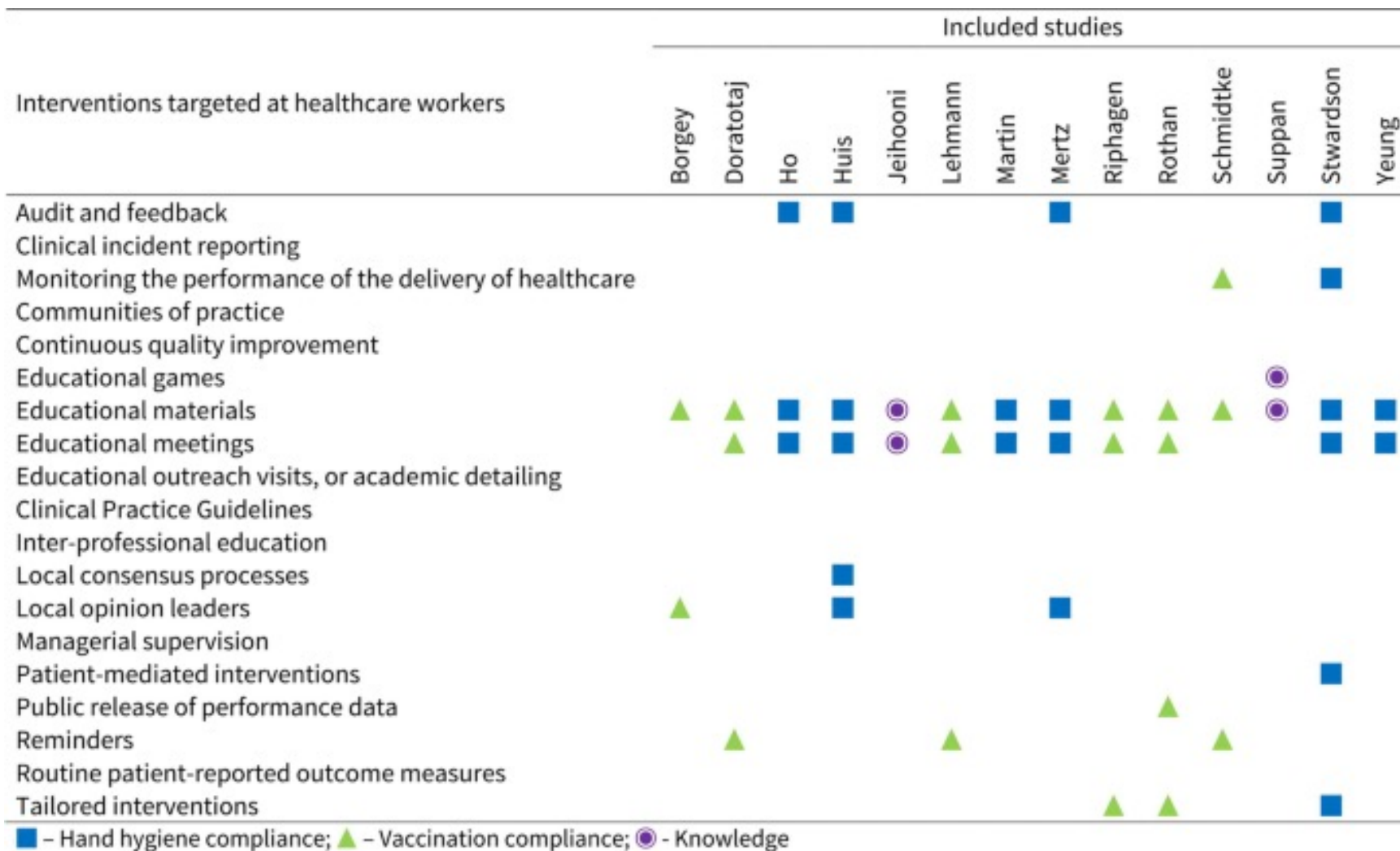
Ability to access  
services (health  
system literacy)



Reminder/recalls



Client satisfaction



Silva, M.T., Galvao, T.F., Chapman, E. *et al.* Dissemination interventions to improve healthcare workers' adherence with infection prevention and control guidelines: a systematic review and meta-analysis. *Implementation Sci* 16, 92 (2021). <https://doi.org/10.1186/s13012-021-01164-6>

# How to apply theory

---

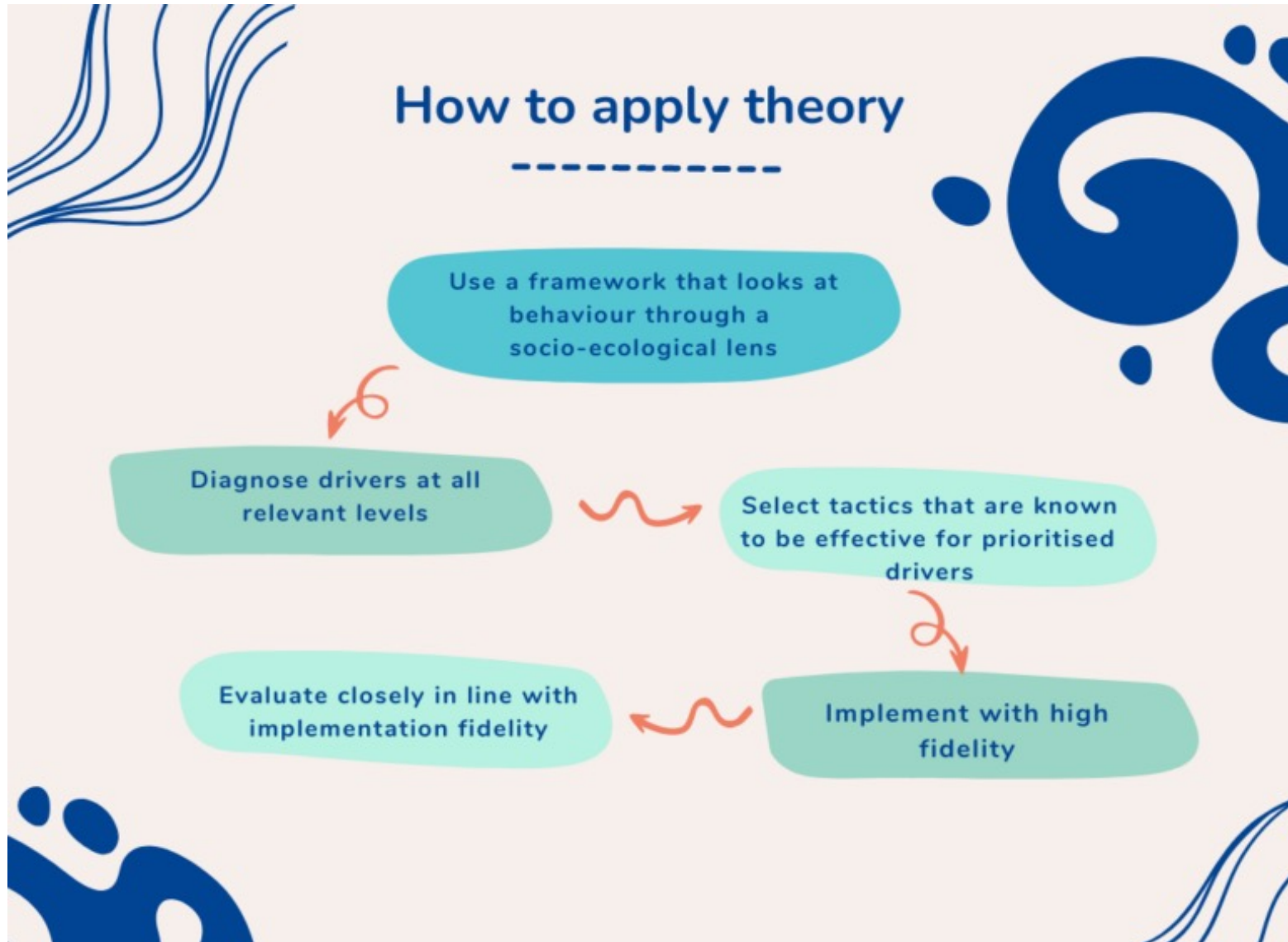
Use a framework that looks at behaviour through a socio-ecological lens

Diagnose drivers at all relevant levels

Select tactics that are known to be effective for prioritised drivers

Evaluate closely in line with implementation fidelity

Implement with high fidelity





**What is a theory?** → a way to explain something that happens  
 Health behavior theories → explain why ppl do what they do + suggest what to change that health behavior

**Types of theories** → 3 levels  
 ① Intrapersonal ② Interpersonal ③ Community



**Health Belief Model**  
Individual level

- 6 Constructs:
- 1) Perceived susceptibility
  - 2) Perceived severity
  - 3) Perceived benefits
  - 4) Perceived barriers
  - 5) Cue to action
  - 6) Self efficacy

Perceived susceptibility	Perceived severity	Perceived benefits	Perceived barriers	Cue to action	Self efficacy
--------------------------	--------------------	--------------------	--------------------	---------------	---------------

- Limitations:
- Equal access to info on disease
  - Cue to action prevalent in encouraging actions
  - Decision-making process

- 6 Constructs:
- 1) Attitude
  - 2) Behavioral intention
  - 3) Subjective norms
  - 4) Social norms
  - 5) Perceived power
  - 6) Perceived behavioral control

**Theory of Planned Behavior**  
Individual level

- Limitations:
- Assumes equal access
  - Does not account factors that influence intention
  - Assumes behavior is linear + does not consider time
- 

**Trans-theoretical Model**  
Individual level

- 6 Stages of Change:
- 1) Precontemplation
  - 2) Contemplation
  - 3) Preparation
  - 4) Action
  - 5) Maintenance
  - 6) Termination



- Limitations:
- Decision-making process
  - No clear sense of time w/in each stage
  - No social context →

**Social Cognitive Theory**  
Interpersonal level

- 6 Constructs:
- 1) Reciprocal determinism
  - 2) Behavioral capability
  - 3) Observational learning
  - 4) Reinforcements
  - 5) Expectations
  - 6) Self efficacy



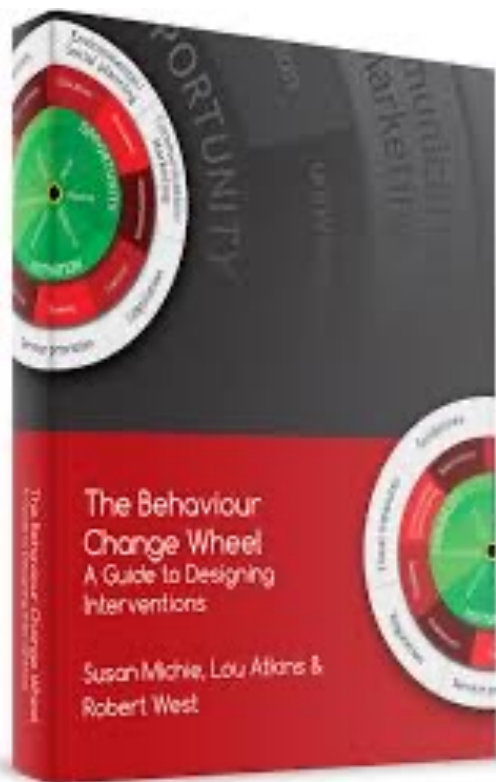
- Limitations:
- Assumes change in environment leads to change in person
  - Unclear which factors play role
  - Broad matching

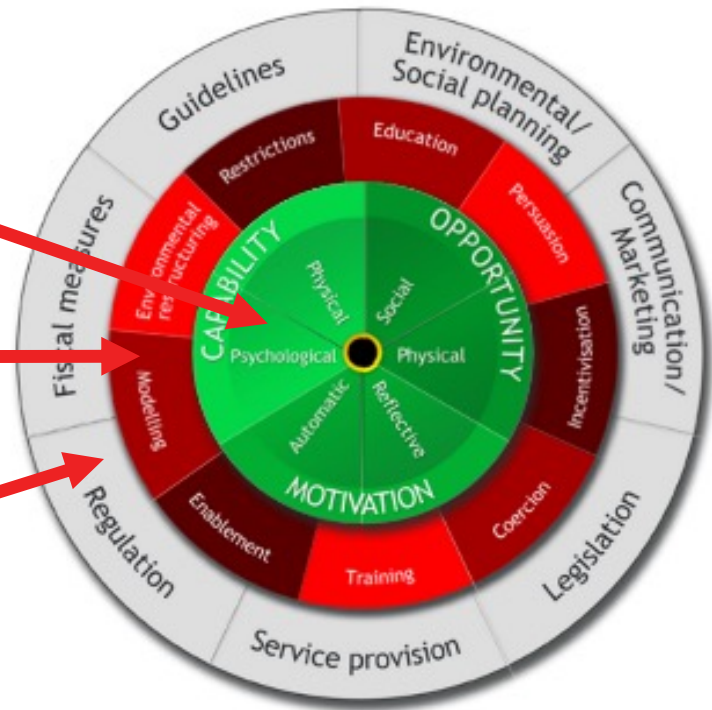
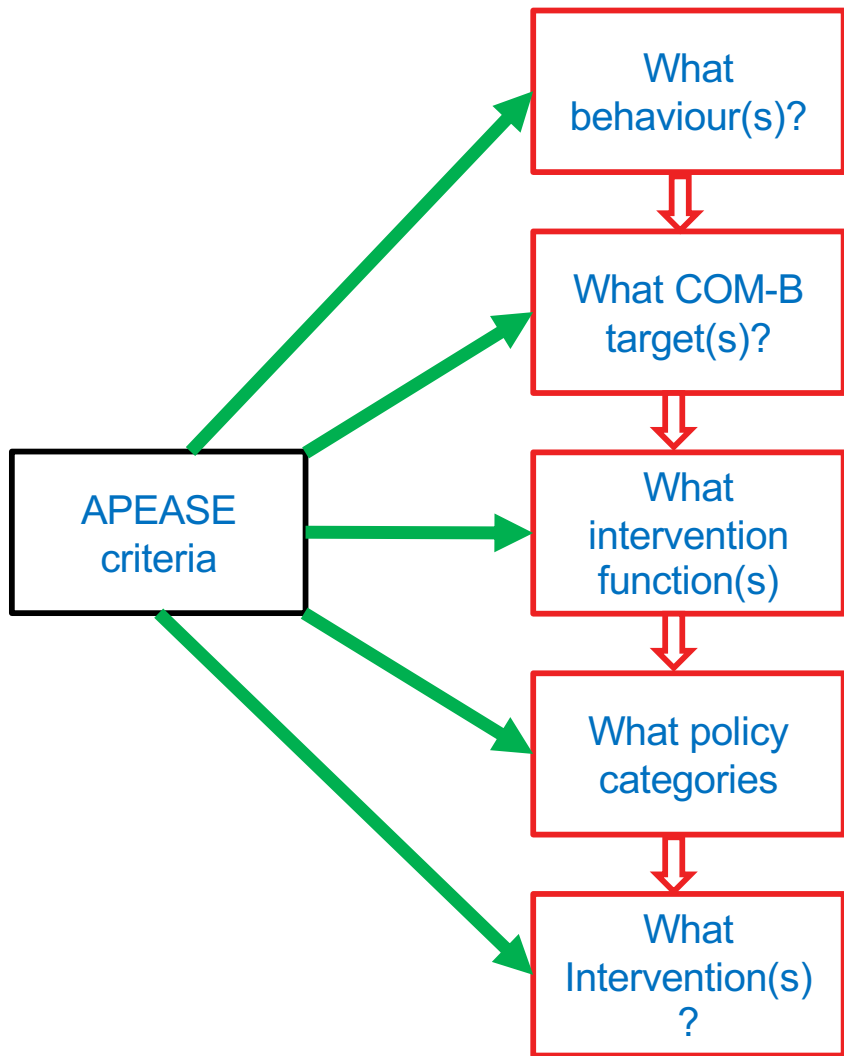
**Diffusion of Innovation**  
Community level

- Adoption:
- 1) Relative advantage
  - 2) Compatibility
  - 3) Complexity
  - 4) Triability
  - 5) Observability







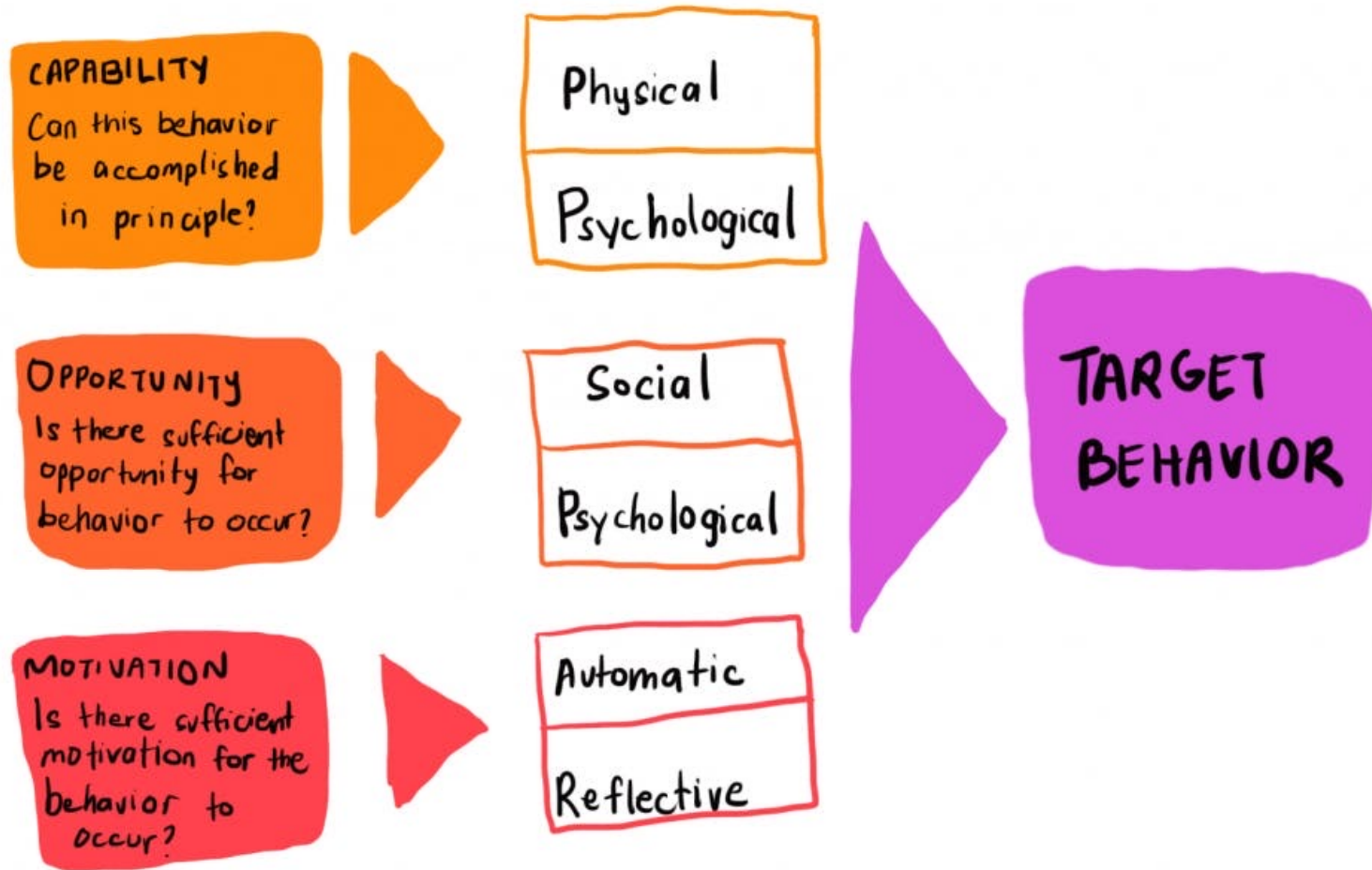


Credit: Robert West, Susan Michie  
University College London

# What behaviour(s)?

- Choose ones that are:
  - Impactful
  - Changeable
  - Understood
  - Sustainable
- Do not be side-tracked by ones that are:
  - Appealing to stakeholders
  - Unsupportable
  - Unachievable
  - Narrow in focus

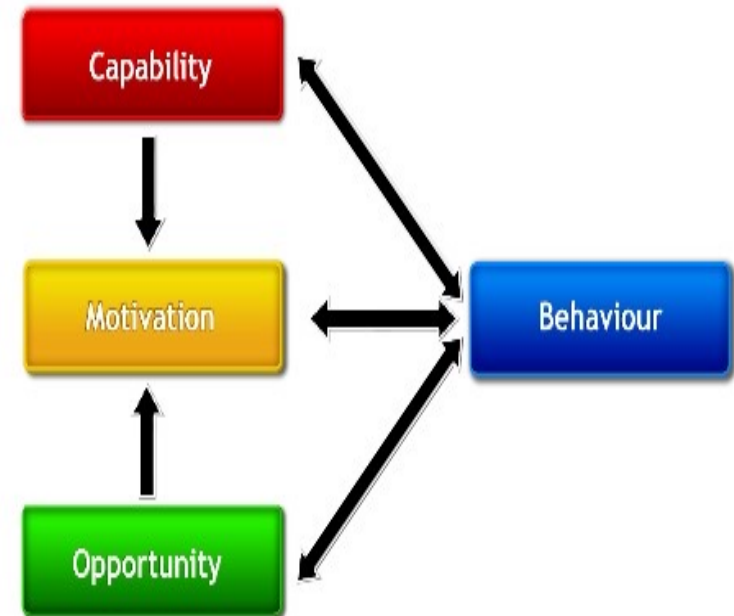
Credit: Robert West, Susan Michie  
University College London



## What COM-B target(s)?

Do the people one is aiming to influence ..?

- Know about the behaviour, and understand why it is important for them and how to do it (C)
- Have the psychological and physical make-up needed for the behaviour (C)
- Have the time and financial and material resources to enact the behaviour (O)
- Have the social or material support required (O)
- See the behaviour as normal and commonplace (M)
- Have the willingness to prioritise the behaviour and/or can they be led to enact the behaviour without thinking (M)

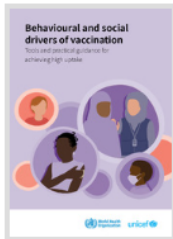


Credit: Robert West, Susan Michie  
University College London

Search IRIS

Search

## Behavioural and social drivers of vaccination: tools and practical guidance for achieving high uptake

**Citation**

World Health Organization. (2022). Behavioural and social drivers of vaccination: tools and practical guidance for achieving high uptake. World Health Organization. <https://iris.who.int/handle/10665/354459>. License: CC BY-NC-SA 3.0 IGO

[Export](#)**Description**

vii, 98 p.

**ISBN**

9789240049680 (electronic version)  
9789240049697 (print version)

**Language**

English

**More languages**

français

español

português

русский

العربية

**Collections**

Publications

**Metadata**

Show full item record

**View/Open**

[9789240049680-eng.pdf \(1.049Mb\)](#)

**Rights****View Statistics**[Show Statistical Information](#)**Share**

## Behavioural and social drivers of vaccination

Tools and practical guidance for achieving high uptake



# Summary of all topics measured:

Thinking and feeling	Motivation	Social processes	Practical issues
<ul style="list-style-type: none"> <li>★ Confidence in vaccine benefits</li> </ul>	<ul style="list-style-type: none"> <li>★ Intention to get vaccinated</li> </ul>	<ul style="list-style-type: none"> <li>★ Family norms</li> </ul>	<ul style="list-style-type: none"> <li>★ Know where to get vaccination</li> </ul>
<ul style="list-style-type: none"> <li>● Confidence in vaccine safety</li> </ul>	<ul style="list-style-type: none"> <li>● Vaccine confidence – brand</li> </ul>	<ul style="list-style-type: none"> <li>● Peer norms</li> </ul>	<ul style="list-style-type: none"> <li>★ Affordability</li> </ul>
<ul style="list-style-type: none"> <li>○ Perceived risk – self</li> </ul>	<ul style="list-style-type: none"> <li>● Willingness to recommend vaccine to others</li> </ul>	<ul style="list-style-type: none"> <li>● Religious leader norms</li> </ul>	<ul style="list-style-type: none"> <li>● Received recall</li> </ul>
<ul style="list-style-type: none"> <li>○ Confidence in health workers</li> </ul>		<ul style="list-style-type: none"> <li>● Community leader norms</li> </ul>	<ul style="list-style-type: none"> <li>● Ease of access</li> </ul>
		<ul style="list-style-type: none"> <li>● Health worker recommendation</li> </ul>	<ul style="list-style-type: none"> <li>● Reasons for low ease of access</li> </ul>
		<ul style="list-style-type: none"> <li>○ Workplace norms</li> </ul>	<ul style="list-style-type: none"> <li>● Service satisfaction</li> </ul>
			<ul style="list-style-type: none"> <li>● Service quality</li> </ul>
			<ul style="list-style-type: none"> <li>○ On-site vaccination</li> </ul>

- Main survey question.
- ★ Priority question in main survey.
- Optional question.

Demographics
Age
Gender
Occupation
*Health worker role
Risk

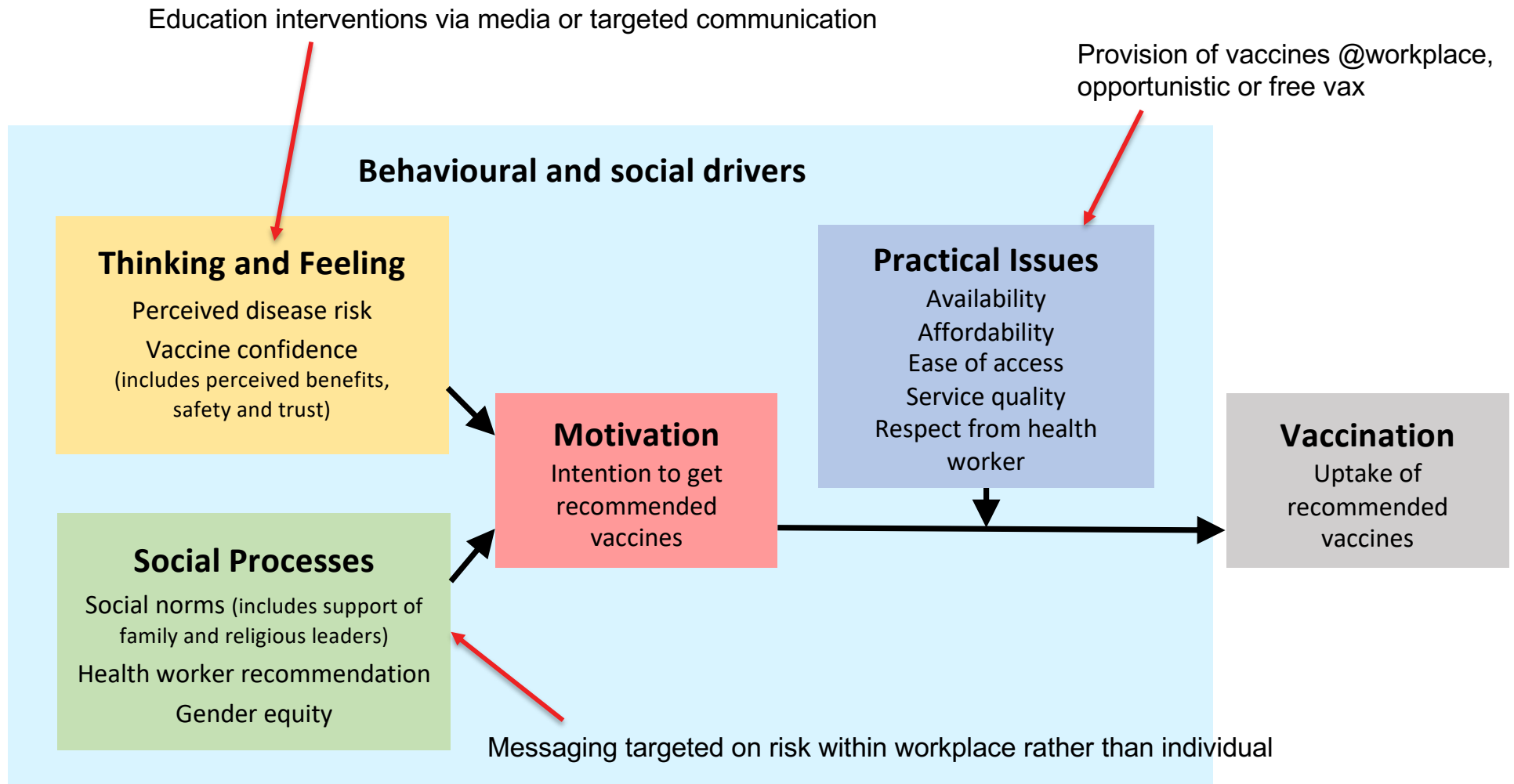
# Moving from data to action:

*Promising interventions by BeSD domain to guide planning*

Domain where problem is identified	Interventions shown to increase vaccination
<b>Thoughts and feelings and Motivation</b>	Campaigns to inform or educate the public about vaccination Dialogue-based interventions, including one-to-one counseling to encourage vaccination
<b>Social processes</b>	Community engagement Positive social norm messages Vaccine champions and advocates Recommendations to vaccinate from health workers
<b>Practical issues</b>	Reduced out-of-pocket costs Service quality improvements Reminder for next dose /recall for missed dose Onsite vaccination at home, work and school Default appointments Incentives School and work requirements (mandates)

*NB: Multi-component interventions more effective than single – and M&E always needed*





Perroud, Janamarie M et al, "Adult Vaccination Uptake Strategies in Low- and Middle-Income Countries: A Systematic Review" (2022) 40(36) *Vaccine* 5313

**The Behavioural and Social Drivers (BeSD) Framework.** Source: The BeSD working group. Based on Brewer et al. *Psychol Sci Public Interest.* (2017)

<p><b>EASY - If a decision requires minimal effort, it is more likely to be the one that is chosen.</b></p>	<p><b>This is most relevant to the COM-B Targets: Capability and Opportunity</b></p>
<ul style="list-style-type: none"> <li><b>Harness the power of defaults – making the desired action the default option makes it more likely to be selected</b></li> </ul>	<p>Increase opportunity through environmental restructuring so that the desired behaviour does not require conscious effort</p>
<ul style="list-style-type: none"> <li><b>Reduce the hassle factor of taking up a service</b></li> </ul>	<p>Increase opportunity through environmental restructuring so that the desired behaviour is quick and does not require physical, mental or material resources</p>
<ul style="list-style-type: none"> <li><b>Simplify messages – making messages clear and concise can increase response rates and engagement</b></li> </ul>	<p>Improve education, training and persuasion by making communication more comprehensible</p>

Credit: Robert West, Susan Michie  
University College London

<b>ATTRACTIVE – If something is attractive, we will be drawn to it.</b>	<b>This is most relevant to the COM-B Target: Motivation</b>
<ul style="list-style-type: none"><li>• <b>Use bold and striking colours and professional imagery</b></li></ul>	This does not fit very well under the 'Attractive' heading. It suggests using imagery to increase salience that may apply to any Intervention Function
<ul style="list-style-type: none"><li>• <b>If a choice has a financial reward or other incentives, we'll be drawn to that – and if it captures our attention we'll be more likely to engage</b></li></ul>	Use incentivisation and improve its effect by increasing their salience

Credit: Robert West, Susan Michie  
University College London

<p><b>SOCIAL – We are social beings – we care about what our peers are doing, and what they think of us.</b></p>	<p><b>This is most relevant to the COM-B Targets: Social Opportunity and Motivation</b></p>
<ul style="list-style-type: none"> <li>• <b>Show that most people perform the desired behaviour – use social proof to highlight and reinforce participation</b></li> </ul>	<p>This advises on the use of social models to increase the effectiveness of any Intervention Function</p>
<ul style="list-style-type: none"> <li>• <b>Use the power of networks – peer relationships are very important to us, both in person and online</b></li> </ul>	<p>This advises on the use of peer relationships to increase the effectiveness of any Intervention Function</p>
<ul style="list-style-type: none"> <li>• <b>Encourage people to make a commitment to others – commitment devices voluntarily ‘lock ourselves’ into doing something in advance</b></li> </ul>	<p>Use commitment as a form of persuasion and coercion.</p>

Credit: Robert West, Susan Michie  
University College London

<p><b>TIMELY – The time that you choose to prompt or ‘nudge’ someone towards a desired behaviour is vitally important.</b></p>	<p><b>This is a feature of a range of interventions that may influence effectiveness</b></p>
<ul style="list-style-type: none"> <li>• <b>Prompt people when they’re most likely to be receptive – behaviour is easier to change when habits are already disrupted</b></li> </ul>	<p>This is advice on when to deliver a range of interventions</p>
<ul style="list-style-type: none"> <li>• <b>Consider the immediate costs and benefits – we’re more influenced by costs and benefits that take effect immediately</b></li> </ul>	<p>This is advice on how to improve the effect of incentivisation and coercion</p>
<ul style="list-style-type: none"> <li>• <b>Help people plan their response to events – identify the barriers to action and develop a plan to address them</b></li> </ul>	<p>This not appear to relate to the overall heading of Timeliness but is a way of enacting the BCW Intervention Function, Enablement</p>

Credit: Robert West, Susan Michie  
University College London

## Strategies that can increase vaccination coverage - from systematic reviews

Reducing out-of-pocket expenses  
Vaccination requirements

Community engagement  
Multiple combined interventions



On-site vaccination (work, school, childcare)  
Standing orders  
Provider support, assessment, feedback & reminders  
Provider recommendation  
Home visiting

Positive social norm messages  
Behaviour change counselling

Reminder/recall systems  
Default appointments  
Incentives  
Planning prompts  
Education when used in combination

### Sources

1. Wiley K, Leask J. The drivers of COVID-19 vaccine uptake and strategies to increase vaccination rates. *The Global Health Security Network*, 2022.
2. Universally recommended vaccinations: community-based interventions implemented in combination [www.thecommunityguide.org/vaccines/universally/communityinterventions.html](http://www.thecommunityguide.org/vaccines/universally/communityinterventions.html)
3. Brewer NT, Chapman GB, Rothman AJ, Leask J, and Kempe A (2017). Increasing vaccination: Putting psychological science into action. *Psychological Science for the Public Interest*. 18(3): 149-207

## Resources

[www.unlockingbehaviourchange.com](http://www.unlockingbehaviourchange.com)



[www.ucl.ac.uk/behaviour-change](http://www.ucl.ac.uk/behaviour-change)



<http://www.behaviourchangewheel.com>




# The use of behaviour change theory for infection prevention and control practices in healthcare settings: A scoping review

Carolynn Greene, BSc, MSc  and Jennie Wilson, PhD

Journal of Infection Prevention  
2022, Vol. 23(3): 108–117  
© The Author(s) 2022



Article reuse guidelines:  
[sagepub.com/journals-permissions](https://sagepub.com/journals-permissions)  
DOI: 10.1177/17571774211066779  
[jip.sagepub.com](https://jip.sagepub.com)  


[No Tit

## Abstract

**Background:** Infection prevention and control (IPC) practices performed by healthcare workers are key to the prevention and management of infections. Compliance with IPC practices is often low, they are therefore commonly the focus of improvement interventions. Designing interventions that are based on behaviour change theories may help to improve compliance to practice. The aim of this review is to synthesise the evidence on the application of behaviour change theories to interventions to improve IPC practice in healthcare settings.

**Methods:** A scoping review was conducted following the Joanna Briggs Institute methodological framework. The theories of focus were the Theoretical Domains Framework (TDF), Capability, Opportunity, Motivation, Behaviour (COM-B) and Behaviour Change Wheel (BCW). Studies which applied these theories to any IPC practice were included.

**Results:** Eleven studies were identified which met the inclusion criteria. The IPC behaviours investigated were hand hygiene (7), antimicrobial stewardship (3), and MRSA screening (1). Nine studies explored barriers and facilitators to existing IPC practice; three used their findings to design a behaviour change intervention or tool. Domains of 'beliefs about consequences', 'environmental context/resources', and 'social/professional role and identity' were identified as key across all three IPC behaviours.

**Discussion:** This review has demonstrated the use of behavioural theories to understand determinants of behaviour related to IPC practice. Currently, there are few published examples of interventions to improve IPC practice that have been underpinned by behavioural theory. Practitioners in IPC should consider the use of these methods to enhance the efficacy of strategies to change healthcare worker behaviour.

## Keywords

behaviour change theory, infection prevention, scoping review



[www.webbertraining.com/schedulep1.php](http://www.webbertraining.com/schedulep1.php)

April 25, 2024

[FLEXIBLE ENDOSCOPE REPROCESSING: FOCUS ON CORRECTING KEY WEAKNESSES](#)

Speaker: **Prof. Michelle Alfa**, AlfaMed Consulting, Canada

May 3, 2024

*[\(FREE Teleclass\)](#)*

[SPECIAL LECTURE FOR 5 MAY](#)

Speaker: **Prof. Didier Pittet**, University of Geneva Hospitals, Switzerland

May 14, 2024

*[\(European Teleclass\)](#)*

[DESIGNING AN OPTIMAL INFECTION PREVENTION SERVICE](#)

Speaker: **Jude Robinson**, NHS England

May 21, 2024

*[\(European Teleclass\)](#)*

[MATERIAL COMPATIBILITY FALLING THROUGH THE CRACKS?](#)

Speaker: **Jake Jennings**, Materials Science Lead, Research and Development, GAMMA

May 23, 2024

[INFECTION PREVENTION AND CONTROL CHALLENGES AND PRACTICAL SOLUTIONS IN “OTHER” CONGREGATE LIVING SETTINGS](#)

Speaker: **Barbara Shea**, William Osler Health System, Canada

Thanks to Teleclass Education  
**PATRON SPONSORS**



[diversey.com](http://diversey.com)



[virox.com](http://virox.com)



[gamahealthcare.com](http://gamahealthcare.com)